

INTERFAITH & MULTICULTURAL

THERE'S MORE TO LSH

Lambert
Smith
HamptonInclusive
EmployersNational
Inclusion Week
2023

Introducing: Interfaith & Multicultural

At Lambert Smith Hampton we are an ensemble of talents representing different cultures, ethnicities, languages, beliefs and traditions.

As we open **National Inclusion Week 2023**, the focus of our Multicultural and Interfaith networks is to broaden our awareness of these aspects of life and to recognise that by embracing them and recognising the value that each of them bring to our combined expertise and insights, we will be able to unlock opportunities, potential and – ultimately - success.

By better understanding how cultures and beliefs influence the perspectives, requirements and actions of our people, our clients and networks, and the communities in which we work, we can bring greater depth and broader reach to how we approach projects and solve problems. In turn, this will foster greater creativity, innovation and inclusion to how we operate as a business and how we deliver the highest quality services to our clients.

Our Multicultural and Interfaith networks will use key dates in the calendar to raise awareness, stimulate discussion and undertake activities that improve how we do things.

So What's Coming Up?

October is Black History Month, which provides us with an exciting opportunity to launch our multicultural awareness campaign.

Through the month, we will focus on our new partnership with [BAME In Property](#) and introduce a range of initiatives and activities that aim to foster awareness, appreciation and engagement with black history and culture.



Alongside this, we will be launching our interfaith awareness activities. Focusing on the 6 most widely reported faiths in recent UK censuses – Buddhism, Christianity, Hinduism, Islam, Judaism and Sikhism - we will share key dates and festivals and the ways in which these events are celebrated.

Look out for opportunities to contribute to:

Multicultural/Faith Cookbook



An opportunity for all of us to share our unique culinary traditions from across cultures and faiths.

Networking Events



Where anyone wishing to be part of our network can attend, connect, learn and collaborate on how we promote diversity and inclusion at LSH.

Podcasts and Videos



Featuring speakers from the built environment who hail from black and other ethnic heritages, as well as other from outside our industry who can share their views on cultural diversity and inclusion.

Faith Calendar



Raising awareness of key dates and celebrations in faith calendars, what these mean and any considerations that we can make when engaging with colleagues, clients and communities at these important times.

As we start National Inclusion week, we reflect on the festival of Rosh Hashanah which celebrated the Jewish new year earlier this month, and look forward to the festivals of Yom Kippur and Sukkot which both take place this week.

In our next update in October, we will focus on festival dates in the Sikh and Hindu faiths.

Rosh Hashanah

Rosh Hashanah, which means "Head of the Year" in Hebrew, is the Jewish New Year. It is one of the most important and widely observed holidays in the Jewish calendar. Rosh Hashanah marks the beginning of the High Holy Days, a ten-day period of reflection, repentance, and prayer that culminates with Yom Kippur, the Day of Atonement.

Yom Kippur

Yom Kippur, also known as the Day of Atonement, is the holiest day in the Jewish calendar. It falls on the 10th day of Tishrei, the Hebrew month that follows Rosh Hashanah, which is the Jewish New Year. Yom Kippur typically occurs in September or October on the Gregorian calendar. Yom Kippur is a solemn and sacred day of fasting, prayer, reflection, and repentance for Jewish people around the world.

Sukkot

Sukkot is a time when Jewish communities come together to celebrate the harvest season, express gratitude for God's provision, and remember their history as a wandering people. It is a holiday that combines both religious and agricultural elements, emphasising themes of unity, joy, and thanksgiving.

Getting Involved

We welcome support and involvement in these initiatives from any colleagues across LSH who wish to contribute. Sharing stories or information around culture and faiths, and how these influence you and your work is a great way to raise awareness.

But as a start point, we would really like to improve our understanding of our people so that we can tailor future activities that reflect LSH and have impact. If you haven't already done so, we encourage you to complete your Diversity Data Monitoring Form via the link below.

[Click here to complete your Diversity Data Monitoring survey](#)

Get in touch

If you'd like to take part in any of these initiatives, or if you have any questions or thoughts on them, please do [email LSH Together](#).