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Welcome to the latest LSH Together newsletter



Pride month is here and, unfortunately, there are many discouraging articles in the news this week that show there is still a long way to go in the fight for equality, equity and inclusion.

In some cases, even the most basic rights of LGBTQ+ people in 'progressive' countries are being stripped away. (See <u>law changes in Uganda leading Joe Biden to threaten sanctions</u> while in his own country, <u>a record number anti-LGBTQ+ bills have been put forward since the beginning of 2023</u> – the list goes on).

LGBTQ+ TV & Film Recommendations

Against that backdrop, it's more important than ever to have representation in mainstream media to promote <u>inclusion</u> and <u>allyship</u>, and to show the world that LGBTQ+ people exist and are deserving of the same respect as anyone else in all spaces. There is plenty of great TV & Film that tells the story of LGBTQ+ people as the main focus, but what is (finally!) <u>becoming more prevalent</u> is representation in the wider context.

Here are a few recent TV and Film recommendations where LGBTQ+ stories are not the main focus but, as in real life, make up an important part of the whole, all of which have multiple nominations and wins:



The Last Of Us (Sky Atlantic/NowTV) Euphoria (Sky Atlantic/NowTV) The White Lotus (Sky Atlantic/NowTV)







Abbott Elementary	Everything Everywhere All	Glass Union: A Knives Ul
(Disney+)	At Once (Prime Video)	Mystery (Netflix)

It's worth noting that not all the characters represented in the above are played by <u>LGBTQ+</u> <u>actors</u>, but the mere inclusion of the LGBTQ+ stories within these narratives is a step forward for Hollywood.

However, similarly to the property industry, the entertainment industry still has a way to go to inclusivity: Bella Ramsey, who excellently plays Ellie in The Last of Us, identifies as non-binary and considered not submitting their performance to the Emmys this year due to the gendered categories. Another non-binary star, Liv Hewson (Yellow Jackets) has withdrawn their entry. Bella's interview with Vanity Fair on the subject is attached.

Click here to see Bella's interview with Vanity Fair.

For more ideas and recommendations for TV, Films, Books and Podcasts see 'A Guide to Pride'

Upcoming Events

Pride in the Built Environment: RICS HQ

LGBTQ+ in Real Estate Conference

16th June



Join us for an afternoon of constructive conversations on how leaders can influence wider inclusion efforts beyond their organisation and to learn what both professionals and organisations can and should be doing to establish habits and behaviors that create more inclusive cultures in the workplace. RICS HQ: 12 Great George Street, London, SW1P 3AD

Free but you must sign up below

Click here to sign up!

Other Pride events happening across the UK - <u>Pride Events</u>



Federico Montella will be attending the Freehold LGBTQ+ in Real Estate Conference on Friday 16 June at British Land's beautiful Storey space near Liverpool Street. <u>Freehold</u> is a networking forum for LGBTQ+ professionals working within the real estate sector. Following its network launch in September 2011, the group has grown to over 1000 members and hosts regular events.

If you would like to find out more, please contact Federico direct, or email together@lsh.co.uk

Training

Our training platform GoodHabitz has a <u>Diversity and Inclusion Masterclass</u> which whilst not LGBTQ+ specific, is a good place to start for anyone wishing to understand why bias and discriminatory behaviour exists and how to be an ally at work and in general life.

Diversity and pronouns



We are pleased to announce that alongside asking our colleagues to fill in their diversity data on **CoreHR**, you now have the ability to update your pronouns which will show within your Outlook signature.

Using a person's self-identified pronoun(s) is a way to show respect and ensure a more inclusive environment.

We invite everyone to update their diversity and pronouns by following the instructions below.

How to update your diversity data and/or pronouns

Get in touch

For more information or to join the LSH LGBTQ+ Network, please contact Kathy O'Reilly or Federico Montella.

The Together working group meet monthly and are always open to new thoughts and ideas.

Please contact us if you want to join the conversation!

#together



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